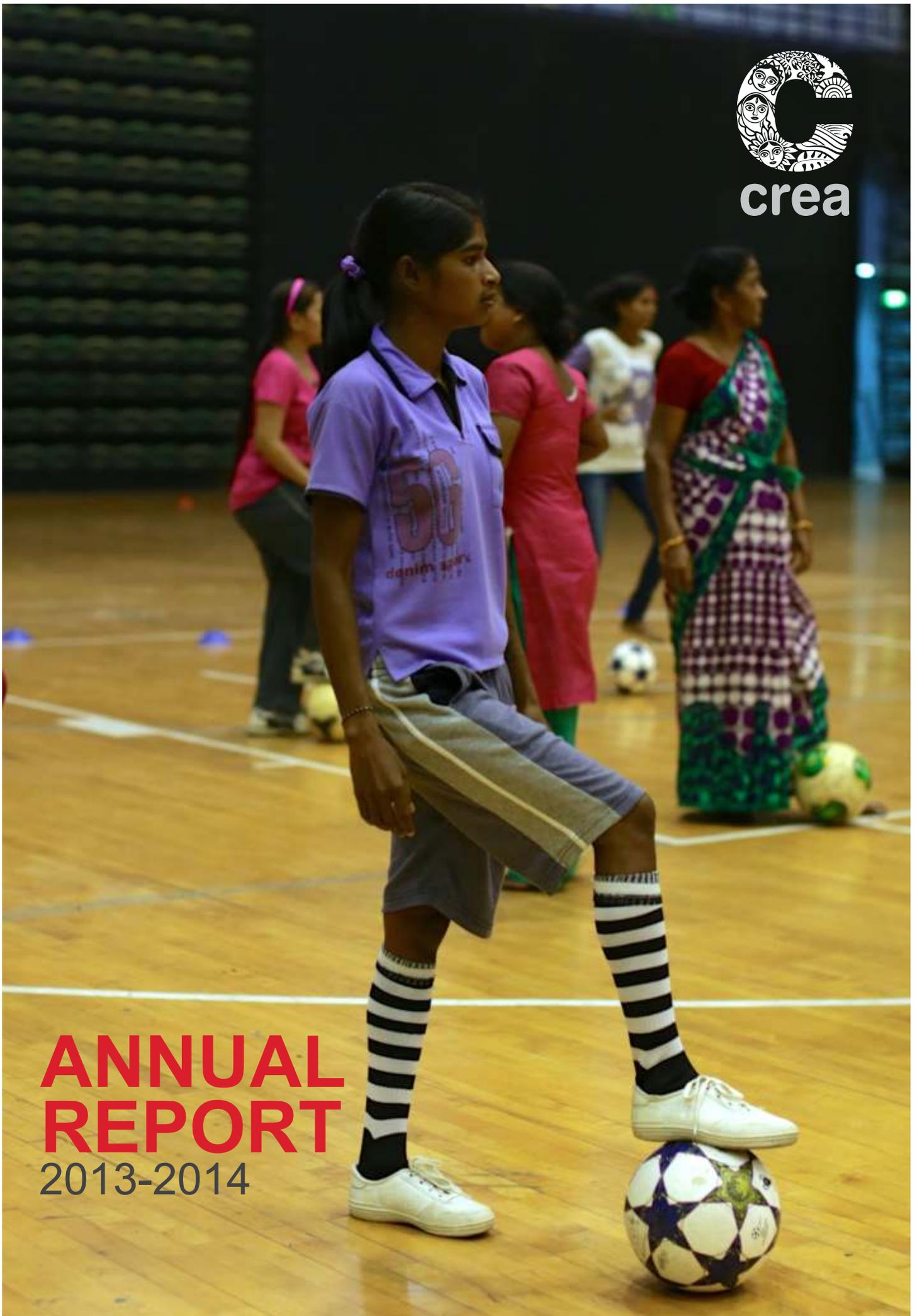




crea



# ANNUAL REPORT

2013-2014





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## **VISION**

CREA envisions a more just and peaceful world, where everyone lives with dignity, respect, and equality.

## **MISSION**

CREA builds feminist leadership, advances women's human rights, and expands sexual and reproductive freedoms.

## **THEORY OF CHANGE**

CREA believes that building the self-confidence, leadership, and knowledge of women and girls about their sexuality and human rights, and creating feminist platforms to challenge oppressive norms and power structures will enable women and girls to make their own decisions, exert control over their bodies, and demand their rights.

## **ORGANISATIONAL OUTCOMES**

- Women and girls are able to make informed decisions about their bodies and sexuality, and challenge power structures that silence and oppress them.
- A greater number of activists/women leaders, who can advance women's human and sexual rights from a feminist perspective.
- Change in the perceptions, attitudes, and practices of organisations and movements working on gender and sexuality to become more rights affirming.

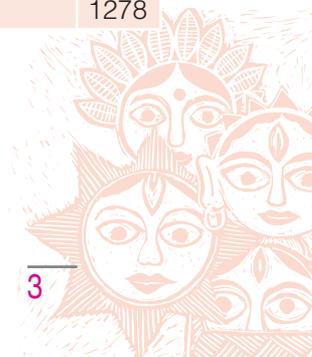
## OUR IMPACT

CREA works to build the self-confidence, leadership, and knowledge of women and girls about their sexuality and human rights, and creates feminist platforms to challenge oppressive norms and power structures. Our Institutes (short-term courses) and training programmes help us to achieve these goals and have become well known in India and throughout progressive, feminist spaces globally. They are truly cutting-edge, exciting, intellectual, and fizzing with ideas and connections. They bring together some of the best minds in the world to talk about issues related to sexuality, gender, rights, feminist leadership, movement building, and sexual and reproductive health and rights, using creative teaching and learning methodologies. This section captures the overall reach and impact of these programmes to date.



Total number of participants who attended CREA's Institutes from 2002 to March 2014

Year	Basic Training (Hindi)	DSROI*	FLMBaRI ** (East Africa)	FLMBaRI (South Asia)	Human Rights Institute (Hindi)	Sexuality, Gender and Rights Institute (India)	Sexuality, Gender and Rights Institute (Global)	Sexuality, Gender and Rights Institute (Hindi)	Total
2002						25			25
2003						22			22
2004				12		25			37
2005				24		22			46
2006				17	25	22			64
2007	19			23	19	13	25	19	118
2008	23		17	24	27	12	21	20	144
2009	25				25	14	32	25	121
2010	23	33	22	45	19		30	23	195
2011	28	28	26				29	24	135
2012	30		29			25	25	30	139
2013	29	20	32	25		24	32	18	180
2014						23		29	52
Total	177	81	126	170	115	227	194	188	1278





## LIST OF CREA's INSTITUTES

**Basic Training (Hindi):** Basic Training on Gender, Sexuality, and Sexual and Reproductive Health in Hindi

A five-day training programme, which builds a 'basic' or preliminary understanding of issues related to sexuality, sexual rights, gender, and human rights, and their interconnections.

**DSROI:** Disability, Sexuality, and Rights Online Institute

The online Institute aims to develop awareness on issues related to disability and sexuality, and a political perspective on disabled people's sexual and human rights.

**FLMBaRI:** Feminist Leadership, Movement Building, and Rights Institute—East Africa

A week-long course on feminist leadership and movement building for representatives of women-led organisations and women activists in East Africa.

**SGRI:** Sexuality, Gender, and Rights Institute—India (English)

An annual, week-long residential course that focuses on a conceptual study of sexuality. It examines the links between sexuality, rights, gender, and health and their interface with socio-cultural and legal issues.

**SGRI (Global):** Sexuality, Gender, and Rights Institute—Global

An annual week-long residential programme, which helps the participants examine and better understand the interface between sexuality, gender, and human rights, and their links with the related fields of development and sexual and reproductive health and rights (SRHR).

**SGRI (Hindi):** Sexuality, Gender, and Rights Institute—India (Hindi)

Also called 'Yaunikta, Gender aur Adhikar—Ek Adhyayan', it is an annual week-long Institute in Hindi on sexuality, gender, and rights, designed for women development workers from community-based organisations in India.

## HIGHLIGHTS OF 2013 – 2014

The Year 2013 – 2014 was a year of positive and constructive changes – to our initiatives, programmes, and partners! Here is a snapshot of some of the year’s highlights, divided into CREA’s four strategic initiatives:

- 1: STRENGTHEN FEMINIST LEADERSHIP
- 2: ADVANCE SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS
- 3: PREVENT VIOLENCE AGAINST WOMEN AND ADVANCE WOMEN’S SECURITY
- 4: INCREASE VOICE AND VISIBILITY OF MARGINALISED WOMEN

### 1. STRENGTHEN FEMINIST LEADERSHIP

*To strengthen feminist leadership, strategies, and collective power for social transformation, particularly in East Africa, South Asia, and the Middle East.*

#### **Feminist Leadership, Movement Building, and Rights Institute—East Africa**

*November 18-23, 2013 | Nairobi, Kenya*

CREA conducted its fifth Feminist Leadership, Movement Building, and Rights Institute—East Africa, with 31 participants from Egypt, Kenya, South Africa, Sudan, South Sudan, Tanzania, and Uganda, and one participant from India. This Institute was organised in collaboration with Women’s Empowerment Link (WEL). It covered topics like social movements and power movements, organisations, and leadership current issues and challenges of the women’s movement in Africa women in peace and conflict resolution women’s political participation and approaches and tools to assess impact.

*“It has been greatly stimulating and engaging – great to get theoretical and practical tips. I will apply them to our organisation.” - Participant*

*“The Institute has really provoked my clarity in my work. It also provides lessons, access to resources that no school can provide.” – Participant*

#### **Inspiring to Aspire: Encouraging Young Women to Seize Leadership Opportunities—An Open Forum**

*November 22, 2013 | Nairobi, Kenya*



CREA organised 'Inspiring to Aspire: Encouraging Young Women to Seize Leadership Opportunities—An Open Forum' in collaboration with Women's Empowerment Link (WEL). It was attended by over 100 people from various organisations in Kenya, working on issues related to human rights, women's rights, and gender. The open forum was convened with young and older leaders to discuss how to create and seize opportunities, face challenges, and mentor young women leaders in the political arena.

The open forum was part of CREA's 'New Voices/New Leaders: Women Building Peace and Reshaping Democracy' initiative, which is supported by the Funding Leadership and Opportunities for Women (FLOW) Fund, Dutch Ministry of Foreign Affairs.

*"The open forum opened my mind regarding political leadership and how to prepare, persist and insist on vision or the passion that one has for politics. It is also important to acquiring training in politics prior to aspirations for political leadership."* – Participant

*"It was good to see different examples of female leaders in Africa and also to establish an engagement between young and older generations of female leaders."* – Participant

### **Ibtida Programme**

*September-December | Jharkhand, India*



Ibtida ('the beginning' in Urdu) is a leadership development programme, currently in its third phase. It aims to build leadership among women and create a network of women-led community-based organisations (CBOs) in the Hindi-speaking belt of India. Ibtida has been implemented in Bihar, Delhi, Jharkhand, Madhya Pradesh, and Uttar Pradesh.



CREA organised several activities in Jharkhand with Ibtida partners and women Panchayat leaders for strengthening feminist leadership and advancing women's human rights.

Three exposure visits were organised with 12 Ibtida members and 12 Panchayat women leaders to build their capacities on and understanding of national welfare schemes, on the ways to use these schemes to facilitate better health facilities and employment in their villages. Each trip had about 25 members, who visited

Vanangana, Mahila Samiti, and The Hunger Project in Muzaffarpur to see the work being done for communities and with women Panchayat leaders.

From October 23-25, 2013 CREA organised a training on campaign for Ibtida partners, to facilitate their participation in the 16 Days of Activism (25 November-10 December). The partners held a series of meetings and public events in the Hazaribagh, Chatra, Deoghar, and East Singhbhum districts of Jharkhand, to talk about violence against women and safety issues. They launched signature campaigns to push Jharkhand government to better implement the Protection of Women from Domestic Violence Act 2005 (PWDVA). They also developed and shared posters on the Act to spread awareness, and conducted meetings with Block Development Officers and police officers.

CREA organised two trainings with male Panchayat members to build their understanding on gender and patriarchy. This was identified as a need by women Panchayat members for them to raise women's issues at the Panchayat.

## 2. ADVANCE SEXUAL & REPRODUCTIVE HEALTH AND RIGHTS

*To empower women and girls to make informed decision about their bodies and sexuality, and advance their sexual and reproductive rights; to fill the gap that exists in knowledge, scholarship and action among activists, policymakers, academics, donors, and the media on these issues.*

### **Sexuality, Gender, and Rights Institutes—Global**

*June 22-30, 2013 | Istanbul, Turkey*

CREA conducted its seventh annual Sexuality, Gender, and Rights Institute—Global, with 32 participants from 14 countries, including China, Egypt, India, Kyrgyzstan, Lebanon, Singapore, South Africa, Swaziland, Syria, The Netherlands, Uganda, United Kingdom, United States of America, and Zimbabwe. The Institute covered topics such as the links between sexuality and gender, rights, health, law, representation, colonialism, trafficking, dis/ability, culture, and other social justice issues.



*“This is a very well-designed Institute, with great readings and excellent instruction. Complex constructs are continuously reinforced, and build on each other to help us really absorb and integrate them.” - Participant*

*“I am surprised and pleased with how resource persons are able to share their academic knowledge and translate it to make it accessible, and speak to our reality as activists, civil society organisations, policy makers and development workers.” – Participant*

### **Basic Training on Gender, Sexuality, and Sexual and Reproductive Health in Hindi**

*July 24-26, 2013 | Jharkhand, India*

Thirty-two women participated in CREA's Basic Training on Gender, Sexuality, and Sexual and Reproductive Health in Hindi, held in Ranchi, Jharkhand. The three-day training programme built their preliminary understanding on issues like the links between gender and sexuality, sexual and reproductive health and rights, sex work, sexual orientation, gender identities, and sexuality and development.



## **Inception Meeting for Developing TVET, HE, and Training on SRHR in the Health and Population Sector in Bangladesh**

*August 14-17, 2013 | The Netherlands*

CREA is part of a NUFFIC-NICHE North-South Consortium of technical partners to support the development of Technical Vocational Education and Training (TVET), Higher Education (HE), and training on Sexual and Reproductive Health and Rights (SRHR) in the health and population sector in Bangladesh. CREA attended an inception meeting for the same in the Netherlands. CREA's role is to develop the curriculum for short courses (non-academic) on SRHR-related issues and assist with strengthening the capacity of the Centre of Excellence on Gender and SRHR, BRAC University, to design and impart relevant trainings to local stakeholders, including public sector providers.

## **Sexuality, Gender, and Rights Institute—India (English)**

*January 11-17, 2014 | Khandala, Maharashtra, India*



Twenty-three development practitioners from across India participated in what was a lively and challenging exchange. They represented organisations and institutions such as TARSHI, Navsarjan Trust, SNEHA, Jindal Global Law School, TISS, Karnatka Health Promotion Trust, NEEDS, and Foundation for Social Transformation. This year, the Supreme Court judgement of December 11, 2013, upholding the constitutionality of Section 377 of the Indian Penal Code and re-criminalising gay sex, was a much-discussed theme that ran through many of the Institute sessions.

The 2014 Institute was taught by a team of resource persons, including Carole Vance, Professor, Columbia University; Janet Price, activist and organiser, DaDa Fest; Ruth Vanita, Professor, University of Montana; Shohini Ghosh, Professor, Jamia Millia Islamia; Arvind Narrain, Alternative Law Forum; Svati Shah, Assistant Professor, University of Massachusetts; and Lata Mani, feminist historian and cultural critic.

*“The faculty was absolutely fantastic – cannot stress on this enough. They all pushed us to think and connect the dots ourselves.” - Participant*

*“The way information flowed from concept to consequent concept, effectively linking sub-ideas was mind-blowing.” - Participant*

## It's My Body: Advancing Sexual and Reproductive Rights of Adolescent Girls through Sports

January 24, 2014 | Bihar, Jharkhand, and Uttar Pradesh, India

To celebrate the National Girl Child Day, nine of our 15 partner organisations of 'It's My Body' programme (two in Bihar, five in Jharkhand, and two in Uttar Pradesh) organised large-scale, community-based events. These events used the medium of sports and cultural performances to increase awareness among the community members about various issues related to the current status of the girl child in these communities, such as gender discrimination at home, early marriage, dowry, and sex-selective abortion.



Girls and other community members participated and competed in various sports activities such as races, kabaddi, kho-kho, badminton and football. Moreover, girls who are part of the 'It's My Body' programme performed songs, dances, plays, and poetry. Each of the events was attended by 300-400 people, including girls and their families, teachers, members of other NGOs, people from local media, as well as important local and district-level government officials such as block officer, chief medical officer, and district judge.

## Sexuality, Gender, and Rights Institute—India (SGRI-India) (Hindi)

February 3-8, 2014 | Gurgaon, India

Twenty-nine women activists from Bihar, Chhattisgarh, Gujarat, Jharkhand, Madhya Pradesh, Maharashtra, and Uttar Pradesh, India, and Kathmandu, Nepal, attended the eighth SGRI-India (Hindi). The Institute builds an understanding of the basics of gender and sexuality, and their links to issues related to reproductive health, disability, laws, and sex work. This year's institute also had sessions on nationalism and sexuality, Section 377, moving beyond binary gender, criminalisation of sexual and reproductive health and rights, Assisted Reproductive Technology (ARTs) and surrogacy, disability and sexuality, sexuality and laws, sex work, and working with community-based organisations on sexuality and reproductive health and rights. The participants also engaged with strategies through which sexuality is being included in organisational work in India. Seven of the Institute participants were from CREA's Ibtida programme.

*"Before the training, I have never discussed the issue of sexuality and gender much. But now I have an understanding of both terms." - Participant*



## Community-level Events on International Women's Day

March 8, 2014 | Bihar, Jharkhand, and Uttar Pradesh, India



Six of our 15 It's My Body programme partner organisations, located across Bihar, Jharkhand, and Uttar Pradesh, organised district-level events to celebrate International Women's Day in their communities. These events were organised with a common objective - to reach out to the larger community, especially women and girls, and provide them with an opportunity to celebrate their being, whether through the medium of sports, or through use of performance art such as poetry, song, and dance.

For instance, while our Uttar Pradesh-based partner organisation Saakar organised a sports day in the community, our Jharkhand-based partner organisation Perna Bharati organised an indoor event that involved girls and women performing songs and poetry on themes of gender equality and non-discrimination. Another Jharkhand-based partner, Nurture, organised a girls' football match, along with a panel discussion on the issue of violence against women. Overall, the events, attended by about 1000 people, were a huge success. This was made possible, in part, by the participation of girls in the various programmes and with the support and appreciation of the larger community.

Our Uttar Pradesh-based partner organisation Saakar organised a sports day in the community, and our Jharkhand-based partner organisation Perna Bharati organised an indoor event that involved girls and women performing songs and poetry on themes of gender equality and non-discrimination. Another Jharkhand-based partner, Nurture, organised a girls' football match, along with a panel discussion on the issue of violence against women. Overall, the events, attended by about 1000 people, were a huge success. This was made possible, in part, by the participation of girls in the various programmes and with the support and appreciation of the larger community.

## Gender, Sexuality, and Rights Training for LGBT Activists from Pakistan

*March 17-22, 2014 | Istanbul, Turkey*

CREA conducted a training on gender, sexuality, and rights for 10 LGBT activists from Pakistan. The training aimed to build a conceptual understanding on gender and sexuality; strengthen their understanding of intersectionality; and develop an approach that theorises practice and practices theory. The training covered issues such as social construction of sexuality, sexuality and power, sexual hierarchy, LGBT movements, homonationalism, marginalisation due to gender and sexuality, non-binary understanding of gender, pleasure, and sexual rights. Women's rights and influence of religion on sexuality and sexual rights movements were the cross-cutting themes. The training was supported by USAID.

### CREA at the UNHRC

As part of the ongoing work to bring sexual rights into the mainstream of global development and policy dialogues, CREA attended the 23rd and 24th regular sessions of the United National Human Rights Council (UNHRC). As part of the Sexual Rights Initiative (SRI), CREA:

- Drafted and made two statements at the Council, on integration of women's and gender issues in the work of National Human Rights Institutions (NHRIs) and on the due diligence of States to eliminate the root causes of violence based on the Special Rapporteur's report. In addition, SRI held a side event 'Advancing Sexual and Reproductive Health in the Post 2015 Development Agenda - the Role of the Human Rights Council'. CREA also attended several meetings on sexual orientation and gender identity (SOGI) to find ways to take the issue forward in the UNHRC and to arrive at a consensus within civil society on what the next resolution at the Council should be.
- Worked on the resolution 'Strengthening Efforts to Prevent and Eliminate Child, Early and Forced Marriage: challenges, achievements, best practices and implementation gaps'. The aim was to ensure that the resolution does not only look at "child marriage" (before a particular age) but also early and forced marriage, and have comprehensive preambular paragraphs that include gender inequities, impact on sexual and reproductive health and rights, sexuality and gender stereotypes as one of the root causes, and other such factors.
- Worked on Bangladesh's statement on repealing Section 377, Uzbekistan's statement on involuntary sterilisation, and Russia's and Azerbaijan's statements on several issues.
- Co-sponsored an event, which had speakers from the Office of the UN High Commissioner for Human Rights (OHCHR), World Health Organization (WHO), Women's International League for Peace and Freedom (WILPF), and other than SRI members. The event was attended by over 30 representatives from Member States, UN agencies, civil society, women human rights defenders, and academics.



### **3: PREVENT VIOLENCE AGAINST WOMEN AND ADVANCE WOMEN'S SECURITY**

*To build women's capacities to challenge patriarchal power structures, combat violence against women, and advance democratic values and processes.*

#### **Submissions to the UN Special Rapporteur on Violence Against Women, its Causes and Consequences**

*April 23 and 26, 2014 | Delhi and Mumbai, India*

On April 23, 2014 CREA made a submission to the UN Special Rapporteur on Violence Against Women, its Causes and Consequences, Rashida Manju, on violence against disabled, sex-working, and lesbian women. Pooja Badarinath, CREA, made the submission based on CREA's study, entitled 'Count Me IN! Research Report on Violence Against Disabled, Lesbian, and Sex-working Women in Bangladesh, India, and Nepal'.

CREA also made a joint submission, in association with LABIA (a queer feminist LBT collective), LesBiT (organisation for lesbian, bisexual, intergender, intersex, and trans people assigned female gender at birth), Dr Payoshni Mitra (researcher-cum-activist working on gender and sport issues), Sunil Mohan (intergender person who questions the foundation of gender as a social construct), and Sumathi M (musician and activist), to Rashida Manju on violence against queer persons.

The submission focussed on the findings and recommendations on lesbian women in India from CREA's 'Count Me IN! Research Report on Violence Against Disabled, Lesbian, and Sex-working Women in Bangladesh, India, and Nepal', LABIA's study 'Breaking the Binary', Sunil's forthcoming study and publication 'Towards Gender Inclusivity', LesBiT's recommendations, and Payoshni's case studies on female athletes with intersex variations.

#### **Free and Equal—A Conversation on Women's Human Rights and Gender-based Violence**

*August 30, 2013 | Delhi, India*

CREA organised a panel discussion, entitled 'Free and Equal—A Conversation on Women's Human Rights and Gender-based Violence' in St Stephen's College, Delhi University. This was part of a series of panel discussions being organised by CREA to bring feminist discourse on women's human rights and gender-based violence to college campuses in Delhi, aiming to encourage debate and influence a critical population of young people on sexuality, gender, rights, and other issues that have emerged from the protests around the 16 December 2012 gang-rape case in Delhi.

The panelists for the event were Kavita Krishnan, All India Progressive Women Association; PK Vijayan, Hindu College; Subhashini and Bunojyotsna, activist-academics; and Karen Gabriel, St Stephen's College. About 100 students and faculty members attended the panel.

#### **United Against 377 Campaign**

*23 December 2014-ongoing | Online*

CREA has launched an online campaign with Youth Ki Awaaz in response to the December 11, 2013 Supreme Court judgement upholding Section 377 of the Indian Penal Code, a colonial law that makes criminals out of thousands of consenting adults in India.

The Campaign lays bare Section 377—analyses the Supreme Court judgement; brings forth the voices of the LGBTQI community, human rights activists, parents, young people, and other supporters; and presents facts that debunks myths that homosexuality is unnatural, against Indian culture, western, and against religious doctrine.

Join us in standing #UnitedAgainst377 to advocate for sexual rights for all!

## 4. INCREASE VOICE AND VISIBILITY OF MARGINALISED WOMEN

*To support, strengthen, and advance the voices and participation of marginalised women, including lesbian, sex-working and disabled women, in processes of positive social change.*

### **Disability, Sexuality, and Rights Online Institute**

*4 November-15 December, 2013 | Online*

CREA conducted its third Disability, Sexuality, and Rights Online Institute, with 28 participants from diverse organisations such as Bangladesh Legal Aid Service Trust (BLAST), Mobility Challenge, National Foundation for India, Tathapi Trust, Tanzania Human Rights Institution, UNHCR, Mediterranean Institute of Gender Studies, Lesbian and Gay Christian Movement UK, Botswana Family Welfare Association, Amnesty International, Zambia Deaf Youth and Women, Handicap International, and Save the Children. The Institute focussed on a conceptual study of disability and sexuality, and its inter-linkages with issues of feminism, public health, development, violence, media and representation, amongst others, using a rights-based approach.

The 2013 Institute was designed and taught by Anita Ghai, Ph.D (University of Delhi), Ekaete Judith Umoh (Family Centered Initiative for Challenged Persons), and Janet Price (Disability and Deaf Arts). Additionally, Fatima Kalima (Malawi), Nandini Rao (India), Christina Ryan (Australia), Reshma Valliappan (India), Washington Sati (Kenya), Svjetlana Timotic (Serbia), and Dajana Damjanovic (Serbia) presented their work at the Institute.

### **Supporting Tagore International School's Breaking Barriers Campaign to Create Awareness on LGBTQI Issues**

CREA provided planning and training support to a pioneering student programme, called Breaking Barriers - a campaign to create awareness on LGBTQI issues, led by Tagore International School (TIS), Vasant Vihar, Delhi. This was part of the Global Education Leadership Foundation's Youth Leader Competition. CREA trained 25 students from Classes 9-11 to be peer educators on sexuality from a rights perspective. This cohort has held sessions with teachers and students of two TIS branches in Delhi—Vasant Vihar and East of Kailash. It now plans to conduct film screenings and other school events on this theme.

### **We the People, Reclaim the Republic**

*January 26, 2014 | Delhi, India*

The protest was organised to demand the rights of the marginalised in our society, which continue to be gravely violated, as they face violence, discrimination, and stigma due to their gender, sexual, caste, class, ability, racial, regional, and religious identities. The focus was on the recent and on-going blatant violations of Constitutional Rights through the re-



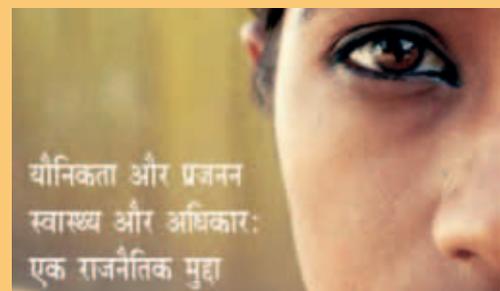
criminalisation of homosexuality by the judiciary, by upholding Sec 377 of the Indian Penal Code (IPC); the failure of the executive to introduce the Disability Rights Bill, 2013; the continuing presence of the Armed Forces Special Powers Act (AFSPA); the active use of Unlawful Activities (Prevention) Act (UAPA) and sedition laws; the apathy of the State in the face of deepening caste and religious violence; the inadequacies of the Criminal Law Amendment Bill 2013 to address violence against women, among many others. The event, a joint effort of various civil society organisations and individuals from diverse movements, including CREA, was attended by more the 200 people.

Along with this, CREA staff members attended several protests against the December 11, 2013 judgement of the Supreme Court of India, upholding Section 377 of the IPC, as well as the Court's subsequent decision of rejecting the review on Section 377.

## CREA Publications

### Yaunikta Aur Prajanan Swaasthya Aur Adhikar: Ek Rajnaitik Mudda (2013)

This edition is a compilation of nine articles on issues related to rethinking sexual and reproductive health and rights (SRHR). The articles examine the macroeconomic/political reasons why SRHR has stalled in many ways; they provide testimony that women's agency is not necessarily informing the formulation of policies on SRHR and they demonstrate how funding for health at the highest levels gets decided. This edition consists of case studies, research studies, and strategic discussions from India and Bangladesh, along with reviews of global economic trends, status of international treaties, and status of SRHR in public health education.



## NEW PEOPLE @ CREA

**Dhruv Arora** has joined the CREA team as the Communications Officer, Online and New Media. He is primarily responsible for energising and strengthening CREA's online presence, including managing the CREA website, the social media platforms (like Facebook, Twitter, and YouTube), and blogs, as well as pushing out announcements and updates regarding CREA's work on these channels. He is also involved in creating a strong branding for CREA programmes and devising strategies for sustained online outreach.

**Sunita Kumari** has joined the CREA team as a Program Associate and is based in Ranchi, Jharkhand. She works closely with CREA's partner organisations for the *Count Me IN! It's My Body* programme in Bihar and Jharkhand, and the *Ibtida 3* programme in Jharkhand. She assists in developing relevant Hindi resource materials, particularly training curriculum with a focus on sexual and reproductive health and rights, gender, sexuality, leadership development, and sports. In addition, Sunita provides technical and logistical support to CREA's partner organisations in Bihar and Jharkhand to ensure efficient implementation of the field-based activities, and helps in planning and facilitating events and trainings at the field and state levels.

**Surabhi Srivastava** is Program Associate, Programs and Innovation. She supports CREA staff on the *Count Me In! It's My Body* programme, which entails working with the field staff and partner organisations in Bihar, Jharkhand, and Uttar Pradesh for programme implementation, baseline, and programme monitoring. She is also involved in documenting stories of change for *Count Me In! It's My Body* programme.

**Ashni Tyagi** is the Program Associate for CREA's *Ibtida* programme in Ranchi, Jharkhand. She is responsible for coordination and correspondence with *Ibtida* partners in Jharkhand. She assists *Ibtida* partners in co-facilitating sessions on gender, sexuality, violence against women, and laws with women and Panchayat members, as well as reporting and budgeting.

# FINANCIAL REPORT (2013-2014)

## ASSETS, LIABILITIES AND NET ASSETS

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION OF CREA-INDIA AND CREA-USA

	As at March 31, 2014	As at March 31, 2013
	<u>Amount in USD</u>	<u>Amount in USD</u>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	4,158,258	3,446,619
Sundry receivables	1,773,118	1,648,775
Investments	603,328	619,966
Security deposits	1,117	1,577
Prepaid expenses	127,070	134,589
<b>TOTAL CURRENT ASSETS</b>	<u>6,662,891</u>	<u>5,941,526</u>
<b>FIXED ASSETS (NET)</b>	42,024	29,963
<b>TOTAL ASSETS</b>	<u>6,705,515</u>	<u>5,971,489</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	95,683	76,513
Payroll liabilities	34,796	31,920
<b>TOTAL CURRENT LIABILITIES</b>	<u>130,479</u>	<u>108,433</u>
<b>NET ASSETS (Including currency translation adjustment)</b>		
<b>Unrestricted:</b>		
Board designated	50,000	50,000
Others	3,399,063	3,330,356
	<u>3,409,063</u>	<u>3,380,356</u>
<b>Temporarily restricted</b>	<u>3,165,993</u>	<u>2,502,700</u>
<b>TOTAL NET ASSETS</b>	<u>6,575,056</u>	<u>5,883,056</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>6,705,515</u>	<u>5,971,489</u>

As per our certificate of even date attached

for Singh Krishna & Associates  
Chartered Accountants  
Firm's Registration No. 008714C

  
(Dalip Bhatia)  
Partner  
M. No. 590252



Place: New Delhi  
Date: August 29, 2014



## REVENUES AND EXPENSES

## CONSOLIDATED STATEMENT OF ACTIVITIES OF CREA - INDIA AND CREA - USA

	For the year ended March 31, 2014 <u>Amount in USD</u>	For the year ended March 31, 2013 <u>Amount in USD</u>
<b>REVENUES</b>		
Public support	1,455,777	1,561,024
Other revenues:		
Contract/ Program revenue	112,328	87,712
Miscellaneous Income	298	11,572
Interest and dividends	90,457	86,215
Miscellaneous gains (losses)	(16,587)	(21,417)
<b>TOTAL REVENUES</b>	<u>1,642,273</u>	<u>1,825,106</u>
<b>EXPENSES</b>		
Program services		
Workshops, meetings, publications	1,207,680	976,117
Supporting services		
Administrative and general	219,220	181,016
Fund raising	91,333	99,140
<b>TOTAL EXPENSES</b>	<u>1,518,233</u>	<u>1,241,233</u>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>	124,040	576,833
<b>INCREASE/ (DECREASE) IN TEMPORARILY RESTRICTED FUND</b>	663,273	(349,182)
<b>CHANGE IN NET ASSETS</b>	787,313	227,671
<b>NET ASSETS AT BEGINNING OF THE YEAR</b>	5,863,056	5,582,619
<b>CURRENCY TRANSLATION ADJUSTMENT</b>	(75,333)	(47,214)
<b>NET ASSETS AT END OF THE YEAR</b>	<u>6,575,036</u>	<u>5,863,056</u>

As per our certificate of even date attached

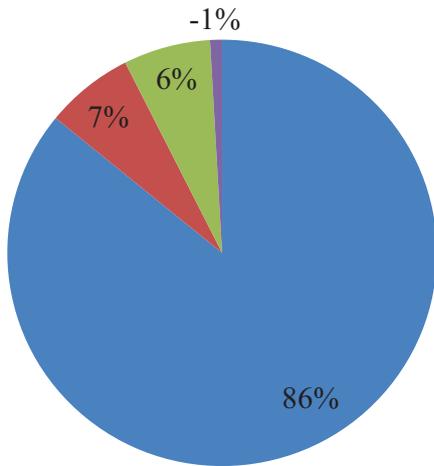
for Singh Krishna & Associates  
Chartered Accountants  
Firm's Registration No. 008714C

  
(Dilip Dujia)  
Partner  
M. No. 500252



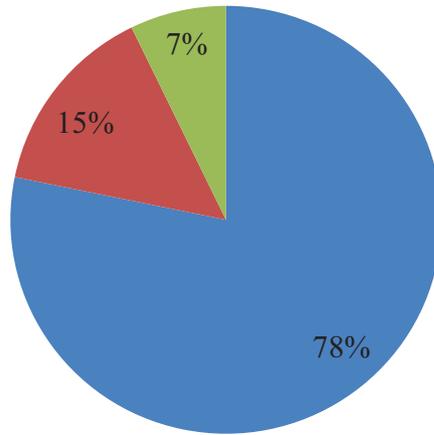
Place : New Delhi  
Date : August 29, 2014

### Income for Financial Year 2012-13



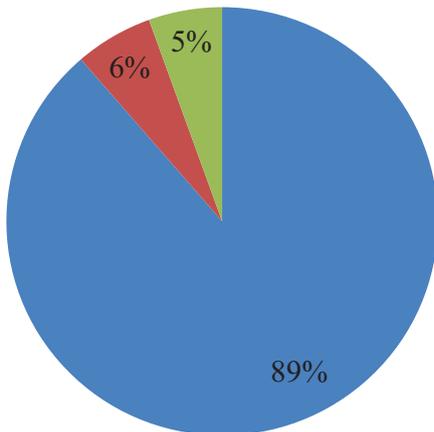
- Public Support : \$1,130,899
- Contract/ Program revenue : \$87,722
- Interest and dividends : \$86,225
- Misc. Income - (\$11,865)

### Expenses for Financial Year 2012-13



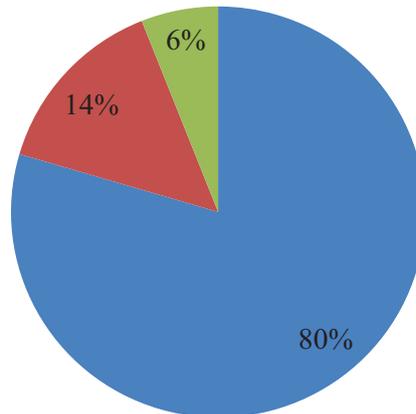
- Workshops, meetings, publications : \$976,157
- Administrative and general : \$181,956
- Fund raising : \$90,140

### Income for Financial Year 2013-14



- Public Support : \$1,455,777
- Contract/ Program revenue : \$96,039
- Interest and dividends : \$90,457

### Expenses for Financial Year 2013-14



- Workshops, meetings, publications : \$1,207,680
- Administrative and general : \$219,220
- Fund raising : \$91,333

CREA financial year begins on April 1 and ends on March 31



## BOARD OF DIRECTORS

### CREA INDIA

**Bishakha Datta** is a non-fiction writer and filmmaker, with an abiding interest in representing invisible points of view and people, especially people who are marginalised because of their genders or sexualities, or points of views that are unheard, “illegitimate”, or silenced. Her most recent published work is *9 Degrees of Justice*, a collection of essays on struggles against violence on women in India. Her most recent films include documentaries such as *In The Flesh: Three Lives In Prostitution* and *Taza Khabar: Hot Off The Press*, and shorts such as *Zinda Laash: Bollywood’s Norms for Dhandewalis* and *Out Of The Closet*. Bishakha is the Executive Director of *Point of View*, a non-profit based in Mumbai, India, which promotes the points of view of women through media, art, and culture. She is on the Boards of non-profits such as *Breakthrough*, *Dreamcatchers*, *Majlis*, and the *Wikimedia Foundation*.

**Geetanjali Misra** is the Co-Founder and Executive Director of CREA. Geeta has worked at the activist, grantmaking, and policy levels on issues of sexuality, reproductive health, gender, human rights, and violence against women. Before joining CREA, she was Program Officer Sexuality and Reproductive Health for the Ford Foundation in New Delhi and supported non-governmental organisations in India, Nepal, and Sri Lanka working on sexual and reproductive health and rights. She also co-founded *South Asian Women in New York* in 1989, a non-profit organisation in New York, committed to ending violence against women of South Asian origin. Geeta is the Co-Chair of the Board of Directors of *Mama Cash* (The Netherlands); Board Member of *Reproductive Health Matters* (UK) and *Women’s Initiatives for Gender Justice* (The Netherlands); and Member of the Expert Advisory Group of *Cordaid* (The Netherlands) and of the Advisory Board of *FHI360* (US). She was President of the Board of the *Association for Women’s Rights in Development* (AWID) from 2006–2008. She writes on issues of sexuality, gender, and rights, and has co-edited *Sexuality, Gender, and Rights: Exploring Theory and Practice in South and Southeast Asia*. Geeta holds Master’s degrees in International Affairs from Columbia University, US, and in Economics from Syracuse University, US.

**Ishita Chaudhry** is an Ashoka Fellow, Founder and CEO of *The YP Foundation* (TYPF), and member of the High Level Task Force on ICPD till 2015. A feminist social entrepreneur and passionate advocate for young people’s leadership and human rights, Ishita has been a consultant with UNAIDS Geneva, UNODC India, The Ford Foundation, and the Government of Nagaland. A founding member of the international alliance *RESURJ* (Realizing Sexual and Reproductive Justice), she serves on UNESCO’s Global Advisory Group for Sexuality Education and the Advisory Board for *Jagori’s Safe Delhi* initiative. Ishita is an *INK Fellow* (with TED), recipient of the *Change Looms Award for Social Entrepreneurship* (The Ashoka Foundation), *Seen and Heard Award* (British Telecom, UK Youth Parliament), *Karamveer Puruskaar - National Award for Social Justice and Action*, and *Young Achiever’s Award*, President of Nepal. Ishita holds an Honours Degree in English Literature from Delhi University.

**Kanchan Pamnani** is a visually impaired lawyer, who has successfully fought for the sight impaired to have the right to open and operate bank accounts. She looks at the existing laws dealing with disability and others, such as labour laws, to see if they address issues of disability. She has won several awards, including the *National Award for the Empowerment of Persons with Disabilities*, awarded by the President of India for Outstanding Performance as a Role Model of the year in 2009. She is the Co-founder of the *Beyond Sight Foundation*.

**Sabeena Gadihoke** is an Associate Professor, Video and TV Production, at the *AJK Mass Communication Research Centre* at *Jamia Millia Islamia University*, India. She is also an independent documentary filmmaker and cameraperson, and works on the history and culture of Indian photography.

**Sashwati Banerjee** is the Managing Director of Sesame Workshop in India, leading the organisation in its mission to create innovative, engaging content that maximises the educational power of all media to help children reach their highest potential. She successfully designed and led the 'Goli ke Hamjoli', 'Bindaas Bol', and the 'DIMPA' campaigns on behalf of Abt Associates' USAID-funded PSP One Project. Prior to being involved in social development communications, Sashwati worked across various organisations in the private sector handling communications, public relations, and marketing. She also serves on the Board of Point of View, a non-profit organisation based in Mumbai, India, which promotes the points of view of women and other marginalised groups through the creative use of media, arts, and culture.

**Shilpa Phadke** is Assistant Professor at the School of Media and Cultural Studies, Tata Institute of Social Sciences, Mumbai, India. She has taught undergraduate sociology and anthropology at St Xavier's College, Mumbai. As a pedagogue, she has designed and coordinated several discussion groups, a lecture series, and workshops. Shilpa has published academically in journals and edited book volumes, as well as in newspapers and popular magazines. Her co-authored book *Why Loiter? Women and Risk on Mumbai Streets* was published by Penguin (2011). Her areas of concern include gender and the politics of space, the middle classes, sexuality and the body, feminist politics among young women, reproductive subjectivities, feminist mothering, and pedagogic practices.

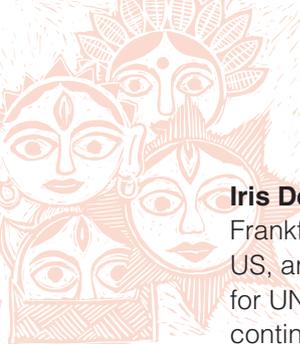
**Shohini Ghosh** is Sajjad Zaheer Professor at the AJK Mass Communication Centre at Jamia Millia Islamia University, India. Ghosh directed *Tales of the Nightfairies* (2002), a film about the sex workers' struggle for rights in Kolkata, India. She is author of the volume on Deepa Mehta's *Fire for the Queer Classics Series* published by Arsenal Pulp Press, Vancouver, Canada. Currently, she is editing an anthology on documentary films.

**Sohini Bhattacharya** is an intrepid intrapreneur and social change enthusiast, with over 20 years of experience in the social sector. Currently, she is helping Breakthrough, an international human rights organisation working in US and India, establish a strong resource base and scale-up their activities in Asia. She is also involved as the India Strategy Consultant in a start-up—Asian Venture Philanthropy Network (AVPN), a unique platform for and by people interested in Venture Philanthropy, across India, Japan, and Greater China. Sohini has helped found two organisations working with women, worked directly with grassroots communities on livelihoods projects, and built market–artisan interfaces. From 2000 to 2010, she first led Venture and, then, Institution Building for Ashoka Innovators for the Public in India and South Asia. Sohini is a Trustee for Read India, an innovative social change organisation creating enterprising communities around rural libraries. She is a Member of the Board of Kolkata-Sanved, an organisation using dance movement therapy (DMT) to empower, socially and economically, survivors of violence.

## CREA NEW YORK

**Geetanjali Misra** is the co-Founder and Executive Director of CREA. Geeta has worked at the activist, grant making, and policy levels on issues of sexuality, reproductive health, gender, human rights, and violence against women. Before joining CREA, she was Program Officer Sexuality and Reproductive Health for the Ford Foundation in New Delhi and supported non-governmental organisations in India, Nepal, and Sri Lanka working on sexual and reproductive health and rights. She also co-founded SAKHI for South Asian Women in New York in 1989, a non-profit organisation in New York, committed to ending violence against women of South Asian origin. Geeta is the Co-Chair of the Board of Directors of Mama Cash (The Netherlands); Board Member of Reproductive Health Matters (UK) and Women's Initiatives for Gender Justice (The Netherlands); and Member of the Expert Advisory Group of Cordaid (The Netherlands) and of the Advisory Board of FHI360 (US). She was President of the Board of the Association for Women's Rights in Development (AWID) from 2006–2008. She writes on issues of sexuality, gender, and rights, and has co-edited *Sexuality, Gender, and Rights: Exploring Theory and Practice in South and Southeast Asia*. Geeta holds Master's degrees in International Affairs from Columbia University, US, and in Economics from Syracuse University, US.





**Iris Derbsch** is a Director at Deutsche Bank, currently as Risk Manager for Asset Management in Frankfurt, Germany. She has been with Deutsche Bank since 1997 in several positions in New York, US, and holds a Masters Degree in Economics. Iris started her career as Junior Professional Officer for UNDP in the Fiji Islands. She remains interested in and committed to development efforts, and continues to support non-governmental organisations and charities.

**Jac Sm Kee** is Women's Rights Policy Coordinator for the Association of Progressive Communications, Women's Networking Support Programme, Malaysia. She leads the Take Back The Tech! campaign, a global campaign that connects violence against women and technology, and coordinates the cross-country EROTICS research project that examines the relationship between sexuality and the Internet. She is also the Director of Centre for Independent Journalism, Malaysia, and Co-founder of Knowledge and Rights with Young People through Safer Spaces.

**Manal Saleh** is Senior Program Specialist at the Center for Development Services in Egypt. She has been working in the community development field since 2001, through a number of local and international non-governmental organisations, including The Center for Development Services, Pathfinder International, The Social Fund for Development, and The Association for Development and Enhancement of Women. During 2005–08, Manal was a consultant with CREA on the India–Palestine and Egypt Exchange Programme. Manal is also a Board member at Bena Association for Development, a grassroots-based civil society organisation, which works on education, women and youth empowerment, and media development in Upper Egypt. Manal is a mother of two gorgeous little ones that keep her running around in circles night and day.

**Nancy Ali** is Regional Team Leader, West and Central Africa, Jhpiego, an affiliate of Johns Hopkins University, US. Her responsibilities include providing strategic oversight and engagement of Jhpiego country offices and managing country programmes in 12 countries in West and Central Africa. Nancy has been working in the field of international health and development for the past 20 years, primarily focusing on enhancing the health and saving the lives of women and families in limited-resource settings. She has worked extensively in Africa, US, and the Middle East, providing technical assistance on maternal, neonatal, and child health, reproductive health, HIV/ AIDS, and malaria and cervical cancer prevention initiatives and interventions at both regional and country levels. She has held several positions at various international health and research organisations, including FHI 360, PATH, EngenderHealth, and the Population Council. She also helped coordinate, monitor, and facilitate all project-related activities for CREA's India–Palestine and Egypt Exchange Programme. Nancy enjoys travelling and exploring new cultures and people.

**Nandini Oomman** is an independent global health and development consultant, based in Hanoi, Vietnam. Until recently, she was the Director of the HIV/AIDS Monitor and a Senior Associate at the Center for Global Development (CGD), Washington, D .C. Her work focussed on global health and development: policy, financing, aid design and delivery, and impact. She has worked in India, South and Southeast Asia, and Sub-Saharan Africa on issues of HIV/AIDS, population and reproductive health, women's health, social science methods, and public health research. She joined CGD in March 2006 as the Director of the HIV/AIDS Monitor. Prior to joining CGD, Nandini worked with the Rockefeller Foundation, the World Bank's Population, and Health and Nutrition Group, and consulted with the Packard Foundation as an independent researcher. She has published widely on HIV/ AIDS, population, and women's health and development issues, including 'Achieving the Millennium Development Goal of Improving Maternal Health: Determinants, Interventions and Challenges' and 'A Review of Population, Reproductive Health, and Adolescent Health and Development in Poverty Reduction Strategies', both for the World Bank.

**Romita Shetty** is President of DA Capital Asia, an investment management company, and is based in Singapore. She has a long career in finance and investing, having worked at Lehman Brothers, JP Morgan, Standard and Poor's, and RBS Greenwich Capital. Romita has had a long involvement with women's rights and human rights, and is a co-founder of SAKHI for South Asian Women, a New York-based non-profit organisation committed to ending violence against women of South Asian origin. She is also on the Advisory Board of Columbia University's School of International and Public Affairs and on the Executive Committee of South Asian American Forum (SAAF), a political action committee focused on policy issues of importance to South Asian Americans.

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(1 April 2013 – 31 March 2014)

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We would also like to thank our individual donors for believing in us— thank you! And, thanks to our friends and supporters on our mailing lists, e-groups, social media networks, and organisational networks for encouraging and guiding us in all our endeavours. It is collaborators, partners, and mentors like you who inspire us to continue to believe in the shared vision of a more just and peaceful world.



**crea**

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